

The District School Board of Indian River County met on June 28, 2016, at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Dale Simchick, Vice Chairman Shawn R. Frost, and Board Members: Matthew McCain, Claudia Jiménez, and Charles G. Searcy. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Rev. Dan Holloway, Unity Spiritual Center of Vero Beach.

Business Meeting Agenda

I. Meeting was called to order by Chairman Simchick.

II. Pledge of Allegiance to the Flag by Mr. Frost.

III. ADOPTION OF ORDERS OF THE DAY

Chairman Simchick stated that the Superintendent had requested to add Action I Approval of Amended Agreement with Husch Blackwell to complete the Review of Progress toward Unitary Status. Dr. Rendell stated for the record that he requested this item be added in order to complete the analysis. He noted that the next business meeting would not be held until July 26, 2016.

Chairman Simchick asked Board Members if they had any items to move from Consent. Mr. Searcy requested to move Consent B items 12 and 13. He also requested to move Consent J. Chairman Simchick called for a motion. Mr. McCain moved approval of the orders of the day, adding Action I and moving Consent B items 12 and 13; and moving Consent J to following the Consent Agenda. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

IV. PRESENTATIONS

Chairman Simchick thanked local attorneys on behalf of the Board, Adam Chrzan, Barry Segal, and Deborah Fromang, who volunteered their time and energy, pro bono, to sit in as Hearing Officers for student hearings throughout the 2015-2016 school year.

V. CITIZEN INPUT

No requests.

VI. CONSENT AGENDA

Chairman Simchick called for a motion. Ms. Jiménez moved approval of the Consent Agenda moving Consent B items 12 and 13, and moving Consent J to follow the Consent Agenda for discussion. Mr. Frost seconded the motion. **The District School Board voted in favor of the motion, with a 5-0 vote.** Board Member reminded the public that there would be a public hearing on the budget and millage rates on July 25, 2016, at 5:01 p.m.

A. Approval of Minutes – Dr. Rendell

1. Special Meeting held 5/31/2016
2. Student Hearing held 6/14/2016
3. Business Meeting held 6/14/2016

Superintendent recommended approval.

B. Approval of Personnel Recommendations – Dr. Fritz

(Items 12 and 13 were moved to follow the Consent Agenda.) Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Also included were revised job descriptions and the remainder of the 2016-2017 reappointments. Superintendent recommended approval.

C. Approval of 2016-2017 Salary Schedules – Dr. Fritz

Attached were salary schedules for the 2016-17 fiscal year. For employees represented by CWA and IRCEA, the schedule represented the negotiated salaries. For all non-represented employees (Professional Technical, Administrative, Confidential Managerial, etc.) the salaries were the same as the previous contract year. Language pertaining to granting of experience had been added to the salary schedule to ensure District-wide consistency. Superintendent recommended approval.

D. Approval of Donation – Mr. Morrison

Vero Beach High School received a donation in the amount of \$1,000 from the McCrea Family Trust. The donation would be utilized by the Vero Beach High School Performing Arts Department. Superintendent recommended approval.

E. Approval of Students Admission to Indian River County for 2016-2017– Dr. Rynberg

This was a request to attend school in Indian River County from Brevard County. All necessary documents were provided. Superintendent recommended approval.

F. Approval of Student Transferring from Indian River County for 2016-2017 School Year – Dr. Rynberg

This was a request to attend school in Brevard County for the 2016-2017 school year. Superintendent recommended approval.

G. Approval of Students Transferring from Indian River County for 2016-2017 School Year– Dr. Rynberg

This was a renewal request to attend school in St. Lucie County from Indian River County. Superintendent recommended approval.

H. Approval for Renewal with AmeriCorps St. Lucie, Indian River & Okeechobee Reads, and Indian River County School District for 2016-2017 – Dr. Rynberg

This agreement outlined a mentoring collaboration between the School District and Big Brothers Big Sisters of St. Lucie, Indian River, and Okeechobee Counties, Inc. (BBBS). Mentors were recruited, screened, and trained by BBBS. These mentors would serve students in our elementary schools for the 2016-2017 school year. No cost to the District. Superintendent recommended approval.

I. Approval of Agreement Renewal for Virtual School Franchise for 2016-2017 – Dr. Rynberg

This was a renewal of the Florida Virtual School Franchise agreement. This agreement provided an opportunity for students in Indian River County to participate in Virtual education opportunities that were instructed by highly qualified teachers that were qualified and employed by the School District of Indian River County. The purpose of the franchise was to give the School District the ability to influence the quality of virtual education for the students and to keep the funding for the student’s education within the School District as opposed to being outsourced to a variety of providers. The cost to the District for services provided by FLVS would be offset by the savings to the District that resulted when recalibration occurs. Superintendent recommended approval.

**J. Approval of Continuation of Carl D. Perkins Postsecondary Grant—Dr. Andrew Rynberg
Moved**

K. Approval of Continuation of Out-of-County Enrollment Agreement with Osceola County for 2016-2017 School Year – Dr. Rynberg

The purpose was to continue this fiscally cost effective agreement between the sending and receiving School Districts due to road system patterns in east Osceola and west Indian River Counties. State statute required that the agreement be signed annually. No cost to the District. Superintendent recommended approval.

L. Approval of 2016-2017 Proposed Tentative Budget and Millage Rates for the Purpose of Advertising the Budget in Accordance with the Truth-in-Millage Requirements – Mr. Morrison

The purpose of this item was to authorize the Superintendent to take the necessary steps, including making final adjustments to proposed revenues, expenditure projections, fund balances, and millage rates based on action to be taken by the Indian River County Property Appraiser and Florida Department of Education.

On July 1 the Indian River County Property Appraiser was scheduled to certify to the Florida Department of Revenue the Taxable Assessed Valuation for school purposes. In addition, pursuant to Florida Statutes 1011.62 (4)(a)1.a. on July 19, the Commissioner of Education would certify to each District School Board the millage rates that when applied to 96 percent of the estimated state total taxable value for school purposes, would generate the prescribed aggregate required local effort for that year for all Districts. This statutory action by these bodies would have the effect of changing the School District's budgetary estimates. This request for authorization was necessary in order to advertise the 2016-2017 Proposed Tentative Budget and Millage Rates, along with the Proposed Capital Projects to be funded from the capital outlay and debt service millage proceeds in preparation for the Public Hearing to be held on July 26, 2016, at 5:01 p.m. in the Teacher Education Center (TEC). A brief overview and description of the Proposed Tentative Budget and Millage Rates would be presented by staff. Superintendent recommended approval.

Consent items moved:

B. Approval of Personnel Recommendations – Dr. Fritz

Items numbered 12 and 13 were moved for discussion. Superintendent recommended approval.

Board Member asked about the decrease in educational experience required for these two job descriptions. It was noted that the items moved were not job descriptions. Chairman Simchick noted that the job descriptions had already been approved. To correct the error, the Board voted on #12 and #13 as follows. Mr. McCain moved approval of item #12. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote. Mr. McCain moved approval of item #13. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

Mr. Searcy noted that his question was in regard to the decrease in educational experience required for Assistant Principal, High School; and Assistant Principal, Middle School job descriptions. Dr. Rendell stated that the change was made for several reasons. He noted that the standard in Florida was three years, minimum experience to apply and to be considered. The purpose was to widen the pool of candidates to those that may have had leadership experience in other States or prior military experience. Dr. Rendell stated that good candidates had been lost to other School Districts because of the five year requirement.

J. Approval of Continuation of Carl D. Perkins Postsecondary Grant—Dr. Andrew Rynberg

The 2015-2016 Continuation Grant of Carl D. Perkins Postsecondary would allow the Technical Center for Career & Adult Education to enhance the educational services in health science programs. The funds received from this continuation grant, \$19,964, would pay the salary for the part-time nursing clinical teachers, equipment, and supplies for the health science programs. No cost to the District. Superintendent recommended approval.

Mr. Searcy questioned the money that would be forwarded to Indian River State College. Mr. Morrison said that this was the pass through cost as arranged through the Perkins grant. Chairman Simchick called for a motion. Mr. Frost moved approval of the continuation of the Carl D. Perkins postsecondary grant. Mr. McCain seconded the motion and it carried unanimously, with a 5-0 vote.

VII. ACTION AGENDA

A. Approval of Superintendent's 2015-2016 Evaluation of Professional Standards as Satisfactory and Above Expectations – Chairman Simchick

Dr. Rendell served as Superintendent of Schools since June 2015. As per his employment contract, each Board Member independently prepared an evaluation of Professional Standards linking goals set by the School Board and met with Dr. Rendell to review his evaluation. All evaluations and any accompanying comments were reviewed by individual Board Members with the Superintendent. Board Members were now asked to vote to accept the evaluation.

Chairman Simchick called for a motion. Mr. McCain moved approval of the Superintendent's 2015-2016 Evaluation of Professional Standards as Satisfactory and Above Expectations. Ms. Jiménez seconded the motion. Members complimented Dr. Rendell on his transparency, lifting the District's strengths, appearance in community events, and overall stellar performance. The Board voted unanimously in favor of the motion with a 5-0 vote.

B. Public Hearing for Adoption of Revisions to Code of Student Conduct Handbook, Effective for 2016-2017 School Year – Dr. Rynberg

The Code of Student Conduct Handbook was developed in compliance with School Board Policy 5500, Student Conduct, under Chapter 120 F.S. At the May 24 2016, business meeting, the District School Board adopted the public hearing date. The Code of Student Conduct and Student/Parent Handbook was attached. Superintendent recommended approval.

Public Hearing

Chairman Simchick asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Rendell said, "I have." Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman Simchick announced that the Public Hearing was in session. She asked Dr. Rendell if there were any written responses to be read. Dr. Rendell said, "We have not received any at this time." The public was invited to address this issue.

Dr. Jacquelyn Warrior requested to speak. Board Members discussed her concerns. Dr. Rendell responded to the question of tracking time when students were removed from the classrooms.

Hearing no further requests to speak, Chairman Simchick announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Chairman Simchick called for a motion. Mr. Frost moved approval, with written amendments that he passed out to the Board Members. He withdrew the motion and moved to postpone approval. The motion died for lack of a second, as noted by Chairman Simchick. Mrs. D'Agresta addressed the question regarding substantial changes that would require that the public hearing be re-advertised with a new public hearing date. ~~Chairman Simchick noted that the motion died for lack of a second.~~ Ms. Jiménez moved approval of the adoption of revisions to Code of Student Conduct Handbook, effective for 2016-2017 school year. Mr. McCain seconded the motion. Board Members discussed the motion. Chairman Simchick asked Mr. Frost to bring his list of changes to the next Discussion Session. The District School Board voted in favor of the motion, with a 3-2 vote. Mr. McCain, Ms. Jiménez, and Chairman Simchick voted in favor of the motion. Mr. Frost and Mr. Searcy voted against the motion. Dr. Rendell said that next year they would try to bring this to the Board earlier in the year.

C. Approval to Piggyback WSCA AR233 FL#43220000-WSCA-14-ACS Contract to Renew Cisco SmartNet Maintenance and Support from Presidio Networked Solutions – Mr. Green

Through the Cisco SmartNet suite of applications, Presidio provided the District with support and maintenance of our phone system switches and core network switches. Attached was the quote for the renewal of the yearly maintenance and support beginning 07/01/2016 and ending on 6/30/2017. Also attached was the breakdown

of all items covered. The cost impact was \$186,774.20. Superintendent recommended approval.

Chairman Simchick called for a motion. Mr. McCain moved approval to piggyback WSCA AR233 FL#43220000-WSCA-14-ACS contract to renew Cisco SmartNet Maintenance and Support from Presidio Networked Solutions. Ms. Jiménez seconded the motion. Mr. Bender explained that the contract was for the support of the backbone of the District wide infrastructure. He reported that they were able to negotiate a 30% discount. Board Member discussed the motion. The Board voted unanimously in favor of the motion with a 5-0 vote.

D. Approval to Dispose of Surplus Property ~~and Annual Inventory Results~~ – Mr. Morrison

This request was for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represented property to be deleted from various inventories and/or for items that had been declared surplus. After Board approval, property would be recycled and/or auctioned. ~~Also in pursuant to Chapter 274.02 F.S. annual inventories were performed at each school/department for the fiscal year ending June 30, 2016. Attached was a list by school/department of property not reconciled. It was requested that this property be deleted from the Fixed Asset Ledger.~~ Superintendent recommended approval.

Dr. Rendell requested to delete the “Annual Inventory Results” from Action D because the results were not included in the backup. Mr. McCain moved approval to dispose of surplus property. Ms. Jiménez seconded the motion. Board Member requested information on the location of the inventory. Mr. Morrison said that all of the listed items were junk, not furniture, and were located behind the warehouse. He noted that the junk was offered to the County in exchange for two golf carts. The Board voted unanimously in favor of the motion, with a 5-0 vote.

E. Approval to Issue Purchase Order(s) to Various Vendors for Recurring Expenditures - Mr. Morrison

Pursuant to School Board Policy 6320, the Superintendent’s authority was limited to purchase commodities and/or contractual services per vendor where the total amount did not exceed \$50,000 and did not exceed the applicable appropriation in the District Budget. However, routine daily operations often required the perpetual issuance of purchase orders that may result in single vendor aggregate total that may exceed \$50,000. The vendors on the attached list were companies and/or firms that the District would procure commodities and/or contractual services within the 2016-2017 fiscal year that were either a formal bid exempt or they provided goods or services that were in accordance with a properly awarded public bid. These purchases

were recurring in nature for the 2016-2017 fiscal year. Not having the authority to release these routine purchase orders could have resulted in delayed service delivery to students.

This request by the Purchasing Department was for the Board to grant authority to the Superintendent to issue purchase orders that were necessary in the normal course of operations during the year. This list represented recurring purchases from vendors who provided such product and services such as utilities, school supplies, existing copier leases, insurance, and the purchase of testing and copyrighted materials. These purchases were either bid exempt or authorized exemptions as per Florida Administrative Code 6A -1.012 (C12 and (11)(b). All other non-recurring purchase requests that exceeded \$50,000 C12 would be presented to the Board on an individual basis. Staff would present quarterly reports of purchase orders issued in accordance with this agenda item. Superintendent recommended approval.

Chairman Simchick called for a motion. Ms. Jiménez moved approval to issue purchase order(s) to various vendors for recurring expenditures. Mr. McCain seconded the motion. Mr. Morrison noted that the Regions Bank contract was in regard to the P-Card, VISA, with cash rebates on purchases. The Board voted unanimously in favor of the motion, with a 5-0 vote.

F. Approval to Renew RFP #2014-25 to Express Reel Grinding, Inc., for Athletic Field Management - Mr. Morrison

Pursuant to School Board Policy 6320 and the terms and conditions of RFP #2014-25, the Purchasing Department requested approval to renew this RFP from July 23, 2016, through July 22, 2017, and for approval to issue all subsequent purchase orders, including those exceeding \$50,000. This award was made to Express Reel Grinding Inc., for athletic field management at Oslo Middle, Sebastian River High, Storm Grove Middle, and Vero Beach High Schools. The awarded vendor shall provide all labor necessary to maintain each field that included management of all Bermuda grass fields, watering, fertilizing, mowing, pest control, aeration, top dressing, and sod repair as required to keep the District's fields in excellent playing condition. The net financial impact to the District was \$112,560.21 for the 2016-2017 fiscal year. Insurance certificate would be obtained by the District and reviewed by the Risk Management Department prior to the issuance of any notice to proceed. All specifications, terms, and conditions would remain the same. Please see attached copy of the renewal letter. Superintendent recommended approval.

Dr. Rendell noted that Mr. Morrison sent an email with backup information regarding the Board's questions from the last meeting. Chairman Simchick called for a motion. Ms. Jiménez moved approval to renew RFP #2014-25 to Express Reel Grinding, Inc., for athletic field management. Mr. McCain seconded the motion. Board Members discussed the motion. The Board voted in favor of the motion, with a 3-2 vote. Mr. McCain, Ms. Jiménez, and Chairman Simchick voted in favor of the motion. Mr. Searcy and Mr. Frost voted against the motion.

G. Approval to Reference the Palm Beach County Schools Contract 14C-43L and Issue a Purchase Order to Milo Foodservice for the Purchase of a Delfield Dual Serving Line for Vero Beach Elementary - Mr. Morrison

Pursuant to School Board Policy 6320, the Superintendent's authority was limited to purchase commodities and/or contractual services where the total amount did not exceed \$50,000 and did not exceed the applicable appropriation in the District Budget. This request was to grant the authority for the Superintendent to issue a purchase order to Milo Foodservice for the purchase and delivery of a Delfield dual serving line. The estimated financial impact for 2016-17 FNS Budget was \$59,144. Pricing was as per the Palm Beach County Bid 14C-43L. This bid would expire October 30, 2017. Please see attached backup. Superintendent recommended approval.

Chairman Simchick called for a motion. Ms. Jiménez moved approval to reference the Palm Beach County School's contract 14C-43L and issue a purchase order to Milo Foodservice for the purchase of a Delfield Dual Serving Line for Vero Beach Elementary School. Mr. McCain seconded the motion. Dr. Fritz stated that staffing was dependent upon the number of meals served, per labor hour. Mr. Morrison said that any electrical or plumbing would be done in house. The Board voted unanimously in favor of the motion, with a 5-0 vote.

H. Approval of 2015-16 Contract between School Board of Indian River County and Communication Workers of America, Local 3180 – Dr. Fritz

The contract amendments to the 2013-2016 Agreement were proposed as a result of bargaining the 2015 re-opener between the District and CWA bargaining teams. On June 21, 2016, the parties reached a tentative agreement on amendments, and included the following:

- A wage increase of 39 cents on each cell of the salary schedule (approximately 2.5%) to be applied retroactively to the start of the 2015-2016 contract, and applicable only to employees who were employed by the District on the date of mutual ratification.
- An amendment to the insurance rates and Board contribution, effective upon ratification.
- New language regarding leaves (Article 9D).
- Extension of performance pay for the 2015-2016 contract year, in the same amount as 2014-15 (\$166,875).

Members of the District bargaining team were Patrick McCarty, Dr. Deborah Long, Dr. Edwina Suit, and Sue Titus. The Union was committed to recommending ratification to its membership. Upon mutual approval and ratification, the parties agreed to end the impasse process. Upon approval of the contract by the Board and ratification by CWA, the School Board also authorized the Superintendent to modify the Support Staff Salary Schedule according to the new pay rates contained within this agreement.

The additional cost to this proposal is approximately \$347,820 for the increase in Board insurance contribution and \$448,187 in salaries and mandatory benefits. Superintendent recommended approval, contingent upon CWA ratification.

Chairman Simchick called for a motion. Mr. McCain moved approval of the 2015-2016 contract between School Board of Indian River County and Communication Workers of America, Local 3180. Ms. Jiménez seconded the motion. Dr. Fritz answered a question on step raises. Board Members spoke to the motion. Dr. Fritz introduced the new President of the Union, Mike Murray; and Secretary, Beverly Raiford. The motion passed unanimously, with a 5-0 vote.

Added:

I. Approval of Amended Agreement with Husch Blackwell to complete Review of Progress toward Unitary Status - Dr. Rendell

Attached please find an updated proposal to complete the review of the School District's progress towards Unitary Status. This review was in support of the Superintendent's Goals for 2015-2016: Focus Area IV – School Community Relations. Pursuant to School Board Policy 6320, the Superintendent's authority was limited to purchase commodities and/or contractual services where the total amount did not exceed \$50,000 and did not exceed the applicable appropriation in the District Budget. On February 9, 2016, the Board approved an agreement with the firm of Husch Blackwell to conduct the review. To date, we have paid a total of \$74,809. On June 23, 2016, we received notification that in order to complete the project additional funds were needed. The updated proposal requested an additional amount of \$79,414.50. The total cost for this project was \$154,223.50 dollars. Superintendent recommended approval.

Chairman Simchick called for a motion. Mr. McCain moved approval of the amended agreement with Husch Blackwell to complete the review of the progress toward Unitary Status. Ms. Jiménez seconded the motion. Dr. Rendell answered questions from the Board regarding the cost. The good news was that he anticipated that there would be an exhaustive report coming forward on this issue. The Board voted unanimously in favor of the motion, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell thanked the members of both negotiating teams for working with the District Staff. He said that he looked forward to working with them during 2016-2016 negotiations.

IX. DISCUSSION

No discussion items

X. SCHOOL BOARD MEMBER MATTERS

Mr. Frost talked briefly about his suggestions for amending the language to the Code of Student Conduct and thanked his fellow Board Members for their work on this date.

Mr. Searcy asked about grass mowing during the summer. He also asked about the continuation of the baseball program at Sebastian and the lacrosse team at Vero Beach High School. Dr. Rendell said that both programs would be alive and well. The only change was to the Head Coach position. Mr. Searcy also asked about the upcoming hearing with Coach Joe. Dr. Fritz stated that the hearing was postponed, as requested by the Teacher, and would be held sometime in the fall. Dr. Rendell confirmed that he was still on the payroll.

Chairman Simchick talked about being mindful of keeping the grass cut for the neighborhoods during the summer. She thanked the Board, Dr. Rendell, and his staff for their hard work in preparation and attendance at the meetings held today.

XI. INFORMATION AGENDA

No information items

XII. SUPERINTENDENT'S CLOSING

Dr. Rendell presented two great videos about summer programs. The District converted two school buses; one for mobile lunches for children during the summer and one for a book mobile to provide books to children over the summer in support of the reading initiative.

XIII. ADJOURNMENT – Chairman Simchick

Meeting adjourned at approximately 7:30 p.m.